

RED DEER PUBLIC LIBRARY	SUBJECT: PERSONNEL POLICIES BENEFITS	SECTION: 7.24e PAGE: 1 DATED MAY 2002
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**7.24e BENEFITS (Exempt)**

**.01 Local Authorities Pension Plan**

Participation in the Local Authorities Pension Plan is a requirement for all full-time permanent employees, and all eligible part-time permanent employees.

**.02 Group Insurance**

The Board shall maintain the following group insurance plans for the benefit of permanent employees who are regularly scheduled to work at least 80 hours per month and who meet the eligibility requirements contained in the plans:

- (a) Group Life Insurance and Accidental Death and Dismemberment Insurance in the amount of twice the employee's regular annual salary.
- (b) Extended Health Care Insurance.
- (c) Dental Insurance.

**.03 Effective January 1, 1997, the Board shall pay the proportion of the premium costs of the Plans as set out below, and the Employee shall pay the remainder.**

- (a) Group Life Insurance - 100% of the first \$25,000 of coverage.
- (b) Accidental Death & Dismemberment Insurance - 100% of the first \$25,000 of coverage.
- (c) Extended Health Care Insurance - 100%.
- (d) Dental Insurance - 100%.