

- .01 Employees shall be paid for time worked at the rates set out in the salary schedules.
- .02 If the Board wishes to alter the existing biweekly pay system, each employee shall receive two months written notice of the proposed changes, and the Board agrees to consult with the employees prior to the implementation of any proposed changes.
- .03 An employee is entitled to move to the next higher salary rate for his/her classification on completion of the probationary period and on each anniversary of employment, as set out in Schedule B and subject to certification by the employee's supervisor that the employee's performance is satisfactory.
- .04 The withholding of a salary increment for unsatisfactory performance shall be considered to be a disciplinary action.

